



**YMCA Southcoast
JOB DESCRIPTION**

Job Title: Lifeguard
FLSA Stat us: Non-Exempt

Job Family: Aquatics
Job Code: QN301
Revised: February 2012

Position Summary:

Maintains safe swimming conditions in the pool, on the deck, and surrounding areas. Creates a safe and positive and positive atmosphere that promotes member safety and engagement.

Essential Functions:

- Maintains constant surveillance of the pool and the pool areas.
- Maintains current knowledge of all emergency procedures within pool and pool area.
- Responds to emergency situations immediately in accordance with YMCA policies and procedures; provides timely and accurate reports and follow-ups.
- Knows, understands, and consistently applies health and safety rules, policies, guidelines for the pool and pool area.
- Conveys information on programs and schedules to members.
- Maintains accurate records required by YMCA and state agencies.
- Perform equipment checks and ensure availability of required equipment.
- Perform chemical testing as prescribed; take immediate corrective action as needed.

YMCA Competencies:

Mission and Community Oriented: Accepts and demonstrates YMCA values. Works effectively with people of different backgrounds, abilities, opinions and perceptions. Demonstrates a desire to serve others and fulfill a community need. Recruits volunteers and builds effective, supportive working relationships with them.

People Oriented: Seeks first to understand the other's point of view; remains calm in challenging situations. Builds rapport and relates well to others. Listens for understanding and meaning; speaks and writes effectively. Takes initiative in developing others.

Results Oriented: Strives to meet or exceed goals and deliver a high value experience for members. Embraces new approaches and discovers ideas to create a better member experience. Makes sound judgments and transfers learning from one situation to another. Establishes goals, clarifies work, and participates in meetings.

Personal Development Oriented: Accurately assess personal feelings, strengths and limitations, and how they impact relationships. Pursues self-development that enhance job performance. Demonstrates an openness to change; seeks opportunities in the change process.

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JOB DESCRIPTION**

Job Title: Lifeguard (continued)

Qualifications:

- Minimum age of 16
- CPR for the Professional Rescuer; AED; Basic First Aid Certifications
- Current Certification YMCA Lifeguarding OR Red Cross Lifeguarding Certification and Attainment of YMCA Lifeguarding certification within 90 days of hire.
- Ability to achieve Oxygen Administration certification within 30 days of hire.
- Ability to maintain certification level of physical and mental alertness.

Physical Demands:

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing, or walking for various lengths of time.
- Ability to communicate verbally across distances in a noisy environment.

I have reviewed the above job description and understand my responsibilities as described:

Print Name: _____ **Date:** _____

Signature: _____ **Date:** _____

YMCA Southcoast reserves the right to change and/or modify the job requirements, responsibilities, and qualifications for this position to meet changing business needs. Further, nothing in this description is intended to represent all functions, duties, and responsibilities of the associate holding this job title, or to alter the at-will nature of their employment. (See HR Policy and Procedures Manual- Disclaimer et al, 1/08)

Understood and Agreed To: Signature: _____ **Date:** _____