



Driver/Distribution Asst. – Part Time (15-25 hours/week)

Load and operate a 26' refrigerated truck and assist branch representatives with food distribution at five YMCA branches throughout the Southcoast. Assist Full Plate Program Distribution Manager with program needs. Hours are variable and scheduled in advance. Some evening and Saturday hours may be required.

Duties:

- Safely operate a 26' refrigerated truck, pallet jacks, and hand trucks.
- Load inventory from distribution center following organizational procedures and deliver goods to market sites.
- Follow all company and state safety requirements for loading and unloading goods.
- Ensure products and market supplies are secure and delivered in a timely manner.
- Follow scheduled route for deliveries.
- Assist Y branch representatives with distribution process.
- Collect program supplies at end of market and return to distribution center.

Qualifications:

- High school diploma or GED equivalent.
- Demonstrated ability to safely operate a 26' truck.
- CDL license required.
- Clean driving record with no moving violations.
- Must Pass a DOT physical.
- Experience using hand trucks and pallet jacks.
- Ability to lift a minimum of 50 lbs.
- Ability to stand for several hours.
- Work or life experience that demonstrates willingness to work within YMCA Southcoast's philosophy and mission.

YMCA Competencies:

Mission and Community Oriented: *Accepts and demonstrates YMCA values. Works effectively with people of different backgrounds, abilities, opinions and perceptions. Demonstrates a desire to serve others and fulfill community needs.*

Recruits volunteers and builds effective, supporting relationships with them.

People Oriented: *Seeks first to understand the other's point of view; remains calm in challenging situations. Builds rapport and relates well to others. Listens for understanding and meaning; speaks and writes effectively. Takes initiative in developing others.*

Results Oriented: *Strives to meet or exceed goals and deliver a high value experience for members. Embraces new approaches and discovers ideas to create a better member experience. Makes sound judgments and transfers learning from one situation to another. Establishes goals, clarifies work, and participates in meetings.*

Personal Development Oriented: *Accurately assesses personal feelings, strengths and limitations, and how they impact relationships. Pursues self-development that enhance job performance. Demonstrates and openness to change; seeks opportunities in the change process.*